

Environmental and Energy Policy

The ultimate goal of Brose Sitech sp. z o.o. is care for natural environment and energy conservation. While carrying out business activity, we take into account legal requirements, economic conditions and the ideas of sustainable development.

We hereby undertake to reduce the influence of Brose Sitech sp. z o.o. on the natural environment via:

- optimization of **utilities consumption** in accordance with the idea of sustainable development
- avoidance, reuse, recycling or recovery of **waste**
- rational use of **raw materials, fuels and energy**
- compliance with **legal requirements**
- **continuous improvement** of technological processes, devices reducing environmental impact and the use of **the best available – economically rational - techniques** in the field of environmental protection and energy performance
- building **local partnership** for environmental protection
- **commitment** of employees to cooperate for the protection of the environment and improvement of environmental qualifications
- support of **pro-ecological initiatives**
- implementation of energy goals and tasks.

The Management Board of Brose Sitech sp. z o.o. is aware of the impact and threats to the environment that result from the Company's business activity. It is responsible for the proper implementation of the Environmental and Energy Policy, while ensuring adequate resources and means. All employees will be familiarized with the content of this Policy and they will be obliged to comply with it. The introduced environmental indicators will be used to monitor the efficiency of environmental and energy activities.

This Environmental and Energy Policy has been developed with the participation of environmental and energy teams. It should be checked in terms of its adaptation to current needs at least once a year.



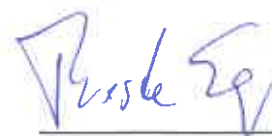
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