

# Quality Policy of Brose Sitech Group

Brose Sitech Group develops and manufactures metal seat structures, seat components, complete seating systems and Interior Solutions for the automotive industry at the highest quality level in all its locations.

## Our Vision

We create high-quality products for our world-wide customers and offer secure workplaces due to our expertise, our experience as well as our continuous development.

## This vision is based on:

### "Integrity and leadership"

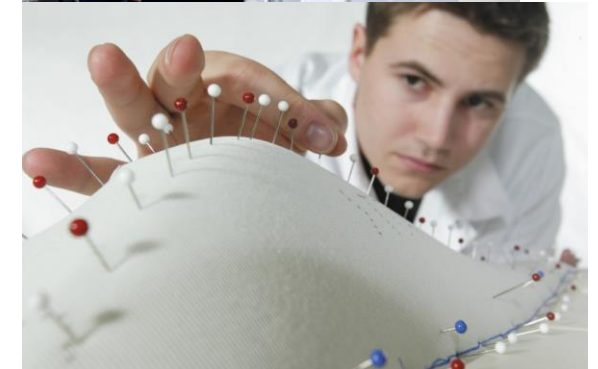
Acting with integrity and the highest level of people leadership are equally important to us as the quality of our products, our key indicators and the satisfaction of our customers and stakeholders.

### "Satisfaction and motivation of our employees due to a constructive feedback culture"

The satisfaction and motivation of our employees are prerequisites for the quality and performance of our organization. We cultivate a culture of positive and constructive feedback to support the continuous development and future of our employees to strengthen the general quality awareness.

### "Product safety is our top priority"

Our products including services are developed and produced according to our customers' needs. They meet the highest requirements in terms of safety, functionality and comfort. We constantly monitor the performance of our products throughout their lifetime to continuously improve their quality level.



T. Spangler/ CEO

S. Wangemann/ CHRO

T. Lewandowski/ CFO

T. Esser/ CTO

M. Nakládál/ Head of Quality Group