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THE INTERNATIONAL CERTIFICATION NETWORK

CERTIFICATE

DQS Holding GmbH has issued an IQNet recognized certificate that the organization

SITECH Sp. z o.o.

ul. Strefowa 2 59-101 Polkowice Poland

with the organizational units/sites as listed in the annex

has implemented and maintains an Occupational Health and Safety Management System.

Scope:

Design and production of metal seat frames and elements of car suspension

Through an audit, documented in a report, it was verified that the management system fulfills the requirements of the following standard:

BS OHSAS 18001: 2007

Issued on: 2019-04-18 Expires on: 2021-03-11

This attestation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document.

Registration number: DE-449759 BSOH

THE INTERNATIONAL CERTIFICATION NETWORK

Alex Stoichitoiu
President of IQNet

Michael Drechsel Managing Director of DQS Holding GmbH



IQNet Partners*:

AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy
CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany FCAV Brazil
FONDONORMA Venezuela ICONTEC Colombia Inspecta Sertificinti Oy Finland INTECO Costa Rica
IRAM Argentina JQA Japan KFQ Korea MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland
NYCE-SIGE México PCBC Poland Quality Austria Austria RR Russia SII Israel SIQ Slovenia
SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TEST St Petersburg Russia TSE Turkey YUQS Serbia
IQNet is represented in the USA by: AFNOR Certification, CISQ, DQS Holding GmbH and NSAI Inc.

^{*} The list of IQNet partners is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com



Annex to IQNet Certificate Number: 449759 BSOH

SITECH Sp. z o.o.

ul. Strefowa 2 59-101 Polkowice Poland

Location Scope

AZ 449759

SITECH Sp. z o.o. ul. Strefowa 2 59-101 Polkowice Poland

AZ 30950030

SITECH Sp. z o.o. Oddział Głogów ul. Północna 14 67-200 Głogów Poland Design and production of metal seat frames and elements of car suspension

Production of metal seat frames