

Polkowice, 17 SEP 2018

DIVERSITY POLICY AT SITECH SP. Z O.O.

Diversity policy at SITECH Sp. z o.o. was based on the provisions of the Diversity Charter, which the company adopted for use in 2017 and is its formal Signatory.

Diversity is a fundamental value of modern society and of great importance for the functioning and development of SITECH Sp. z o.o. The diversity policy introduced in the Company is aimed at building awareness and an organizational culture open to diversity, which leads to increased work efficiency, building trust and preventing discrimination.

Bearing in mind the respect for a diverse, multicultural society and placing particular emphasis on equal treatment in the workplace on the grounds of gender, age, disability, health condition, race, nationality, religion, political conviction, sexual orientation, form, scope, and basis of employment or cooperation and other premises exposing to discrimination, SITECH Sp. z o.o. is committed to promote and disseminate this policy among all the organisation's stakeholders.

An important part of implementing a diversity policy is creating the right atmosphere at work that makes employees feel appreciated and fulfilled. The team is the company's most valuable resource. We create a culture with an atmosphere of dialogue, openness, and teamwork.

As a socially responsible company, we value diversity and that's where we see our recipe for success.

Polkowice, 17 SEP 2018

**OM NSZZ „Solidarność”
at SITECH Sp. z o.o.**

**MZZ Pracowników
Dozoru Technicznego
at SITECH Sp. z o.o.**

The Employer - SITECH Sp. o.o.
