

Cookie policy

Use of cookies and tracking tools

What are cookies?

A cookie is a small data record that is stored on your end device and contains data such as personal page settings and login information. This data record is generated by the web server with which you have established a connection via your web browser and sent to you. In general, we use cookies to analyze interest in our websites and to improve the user-friendliness of our websites.

How we use cookies

Our websites use cookies to provide full functionality, to offer you a customized browsing experience and to enable us to optimize the performance of the website.

Types of cookies

We use the following cookies:

Necessary cookies

These cookies help you to use our website, for example by enabling basic functions such as page navigation and access to secure areas of the website or by saving the status of your cookie settings. Our website cannot function properly without these cookies.

You can find details of the necessary cookies we use in our Cookie Consent Manager, which is displayed when you visit our website or which you can access at the bottom of our website under "Cookie Consent Manager".

Functional cookies

These types of cookies allow a website, for example, to remember choices you make or information you input (such as the region you are in) and provide enhanced, more personal features. They may be set by us or by third parties whose services we have added to our Sites. They are also used to enable requested functions such as playing movies or using maps.

You can find details of the functional cookies we use in our Cookie Consent Manager, which is displayed when you visit our website or which you can access at the bottom of our website under "Cookie Consent Manager", as well as in our Cookie Policy.

Third-party cookies for advertising purposes

Third-party cookies originate from other providers. They can be used, for example, to collect information for advertising, user-defined content and web statistics.

We use these third-party cookies to display advertising tailored to your interests by third parties on other websites (e.g. LinkedIn or Facebook). These third-party cookies are set by LinkedIn through our website and may be used to create a user profile based on your behavior on our website in order to show you relevant advertising on other websites. They work by uniquely identifying your browser or device.

Please note that if you deactivate these cookies, you may still see our advertising, but it will not be tailored to your interests.

These cookies are deactivated by default. You can find details on the cookies used for analysis purposes and cross-page functions and activate these cookies in our Cookie Consent Manager, which is displayed when you visit our website or which you can access at the bottom of our website under "Cookie Consent Manager", as well as in our Cookie Policy. Further information on other services or tools we use can be found in section 6.

Duration of the storage of cookies

The type of cookie can be identified by how long it remains. Details on the storage period can be found in our Cookie Consent Manager, which is displayed when you visit our website or which you can access at the bottom of our website under "Cookie Consent Manager", as well as in our Cookie Policy

Session cookies - these cookies are only required for the duration of your session and are deleted or become invalid as soon as you close our website.

Persistent cookies - these cookies remain on your device for a predefined longer period of time. They enable you to access our websites more quickly without having to reconfigure certain settings, such as the language you have selected.

How to deactivate cookies

If you wish to restrict or block the cookies set by our websites, you can do so at any time with effect for the future by restricting or blocking cookies via your browser settings and in our Cookie Consent Manager.

Please note that restricting cookies may have a negative impact on your website experience. Following Cookies are used on this website:

	Cookie name	Type of cookie	Use	Storage duration
Strictly necessary cookies	route	Session	Used for the session stickiness between the public careers page of Brose Sitech and the pages generated by SAP SuccessFactors Recruiting, such as the candidate profile. The cookie is required and can't be disabled. Storage duration: Valid until the end of each usage session	Valid until the end of each usage session
	careerSiteCompanyld	Session	Used by Akamai to send the request to the correct data center. The cookie is required. If disabled, users can no longer access the site.	Valid until the end of each usage session
	JSESSIONID	Session	Allows the server to recognize a user as a user and is used to create a usage session	Until the end of each usage session (when the user logs out or closes the browser)
	Load balancer cookie	Session	Communicates all requests within a usage session to an identical server to ensure a standardized usage session and that all content is displayed accordingly	Until the end of each usage session

	rmk12	30 Jahre	Career Site Builder cookie. (Legacy) This cookie is part of the Legacy Site Banner settings, and is used only when you have a legacy site banner enabled. A number that indicates whether the user has acknowledged the cookies policy banner. If the cookie isn't set, then the banner may be presented. If they cookie is set and its value is 1, the banner may be suppressed. This cookie persists across user sessions, no matter which type of cookies are enabled sitewide. Users can disable this cookie through browsers or computer configurations. Once disabled, the cookie banner will always be present.	Persistent
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	Provider	Cookie name	Type of cookie	Use	Storage duration	Links
Functional cookies	YouTube		Third Party	YouTube is a video-sharing service where users can create their own profile, upload videos, watch, like, and comment on videos.		Cookie policy Privacy policy Terms of use
Advertising cookies	AddThis		Third Party	AddThis is a widget that allows you to share jobs across the web to various other platforms. When a Career Site Builder widget is used.		Data privacy Terms of use
	LinkedIn	linkedin_oauth_[id]	Third Party	Initially created when a new user visits a Career Site Builder career site that uses the LinkedIn JS API. Updated by LinkedIn throughout the user's session.	Session	Cookie policy Data privacy Terms of use
		linkedin_oauth_[id]_crc				
		lidc				
		RT				
		lang				
		bcookie				
		li_at				
		mst	Third Party	When a user uses the LinkedIn widget.		

		bscookie				
		IN_HASH				
		isit				
		UserMatchHistory				
		AnalyticsSyncHistory				
		li_sugr				

Cookie Consent Manager

When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. Because we respect your right to privacy, you can choose not to allow some types of cookies. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

Required Cookies

These cookies are required to use this website and can't be turned off.

[Show More Details](#)

Functional Cookies

These cookies provide a better customer experience on this site, such as by remembering your login details, optimizing video performance, or providing us with information about how our site is used. You may freely choose to accept or decline these cookies at any time. Note that certain functionalities that these third-parties make available may be impacted if you do not accept these cookies.

[Show More Details](#)

Advertising Cookies

These cookies serve ads that are relevant to your interests. You may freely choose to accept or decline these cookies at any time. Note that certain functionality that these third parties make available may be impacted if you do not accept these cookies.

Show More Details

Confirm My Choices

Accept All Cookies

EXAMPLE:

Cookie Consent Manager

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Show More Details

Functional Cookies

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Show More Details

Advertising Cookies

These cookies serve ads that are relevant to your interests. You may freely choose to accept or decline these cookies at any time. Note that certain functionality that these third parties make available may be impacted if you do not accept these cookies.

Show More Details

Provider	Description	Enabled
Google Analytics	Google Analytics is a web analytics service offered by Google that tracks and reports website traffic. Cookie Information Privacy Policy Terms and Conditions	Yes
LinkedIn	LinkedIn is an employment-oriented social networking service. We use the Apply with LinkedIn feature to allow you to apply for jobs using your LinkedIn profile. Opting out of LinkedIn cookies will disable your ability to use Apply with LinkedIn. Cookie Policy Cookie Table Privacy Policy Terms and Conditions	Yes
Google Tag Manager	Google Tag Manager is a tag management system for conversion tracking, site analytics, remarketing, and more. Privacy Policy	Yes

Confirm My Choices

Accept All Cookies

Terms of use

1. Content and availability

The provider of this web page is Brose Sitech sp. z o.o. (hereinafter referred to as “Brose Sitech”), entered in the register of companies at the District Court for Wrocław Fabryczna, IX Commercial Department of the National Court Register, KRS: 0000062266 and/or the respective partners of Brose Sitech, which are mentioned in the site notice or the provider disclosure for a definable area (e.g. sub-pages) of the web page.

Brose Sitech makes every effort to ensure that the content on the Brose Sitech website is up-to-date and correct. However, no guarantee can be given for the completeness, correctness, up-to-dateness and constant availability of the web pages.

Brose Sitech assumes no responsibility for the content and availability of future third-party websites that can be accessed via external links. Brose Sitech also assumes no responsibility for the content and availability of such delimitable areas (e.g. subpages) of the websites whose providers are partners of Brose Sitech. Brose Sitech expressly dissociates itself from all content on such third-party websites that may be relevant under criminal or liability law or offend common decency.

2. Proprietary rights to the content of the web page

When using the Brose Sitech websites, copyrights, name rights, trademark rights and other industrial property rights of Brose Sitech and third parties must be observed. Among other things, the images, music and trademarks presented by Brose Sitech are protected. No license or other right of use is granted by the retrievability of the Brose Sitech websites.

3. Improper use of the web page

Any misuse of Brose Sitech's websites is prohibited, in particular any circumvention of security measures. Furthermore, no facilities may be used or applications executed which could lead to damage to or a functional failure of Brose Sitech's facilities, in particular through changes to the physical or logical structure of Brose Sitech's servers or network or other networks. Commercial, systematic use of Brose Sitech's websites is not permitted without Brose Sitech's consent.

4. Services

Via the Website you can access further content and services of Brose Sitech or of partners of Brose Sitech ("Services"). Please note the terms of use that may apply to such services.

5. No liability for advice or recommendations

If advice or a recommendation is given on the Brose Sitech websites, Brose Sitech shall not be obliged to compensate for any damage resulting from following the advice or recommendation, with the exception of damage caused intentionally or by gross negligence, notwithstanding any liability arising from a contractual relationship, a tortious act or any other statutory provision.

6. Dispute resolution

Brose Sitech is neither willing nor obliged to participate in dispute resolution proceedings before a consumer arbitration board.

Imprint

Brose Sitech sp. z o.o. is a company with limited liability based in Polkowice.

Chair of the Supervisory Board:

Stefan Krug

Chair of the Board of Management:

Thomas Spangler

Board of Management:

Thomas Spangler

Manuela Böhme

Dirk Wienand

Florian Müller

Postal address:

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59-101 Polkowice

Poland

Customer Care/Contact:

Email: info@brose-sitech.com

Brose Sitech sp. z o.o. is entered in the register of companies at District Court for Wrocław Fabryczna, IX Commercial Department of the National Court Register, KRS: 0000062266, NIP: 692-20-88-905, BDO: 000056016, Share capital: 57 477 100,00 PLN.

The following notices on consumer dispute resolution and online dispute settlements only apply to consumers with residency in the European Union and do not affect the legal settlement regulations that exist in countries outside of the European Union. Brose Sitech sp. z o.o. is neither committed nor obliged to participate in dispute resolution before a consumer arbitration board.

The European Commission has set up a European online dispute resolution platform at <https://ec.europa.eu/consumers/odr>. Consumers may use the online dispute resolution platform for out-of-court settlement of disputes arising from online purchase or service contracts.